

Burnout Task Force Terms of Reference

MANDATE

Burnout is a major issue impacting physicians in Ontario. The consequences of burnout are significant to patients and the healthcare system, but most importantly, to the health and well being of our members.

As the representative of physicians in Ontario, the Burnout Task Force will undertake research, including possible member surveys, to make recommendations to the system and to the OMA to inform systemic changes to help prevent burnout, and encourage the development of a system to promote physician wellness.

SCOPE OF AUTHORITY

- Better understand the system issues contributing to burnout.
- Undertake jurisdictional research to determine scope of problem elsewhere, and lessons learned to inform solutions for Ontario.
- Consider options to survey membership to inform Task Force work.
- Coordinate other activities, as appropriate, to address and inform issues related to burnout.
- Develop recommendations to both healthcare system (which could include government, regulator), as well as consider services the OMA could offer.
- Advocate to government.

REPORTING RELATIONSHIP

The Burnout Task Force reports to the CEO.

COMMITTEE COMPOSITION

Membership on the Burnout Task Force includes 5 members and should include:

➤ At least one Council member Guests/Observers may be invited as appropriate. Task Force would be staffed by EPR and PHP and others as appropriate.

ANNUAL MEETING SCHEDULE

The Burnout Task Force will meet as appropriate until the work is complete.



TERMS OF REFERENCE

BUDGET

The work of the Burnout Task Force is covered in the budget annually.

RELEVANT DATES

Task Force Originally Struck: March 6, 2019

Terms of Reference First Approved by CEO: December 7, 2018

Task Force Name Changed from “Physician Burnout Task Force”
to “Burnout Task Force”: August 20, 2019 as approved by the CEO

Task Force Last Reported to the CEO: [Date]