

OMA Annual General Meeting

May 4, 2023

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Minutes**OMA Annual General Meeting****May 4, 2023**

The Annual General Meeting of the Ontario Medical Association was held in person at the Hilton Double Tree, Windsor, Ontario and virtually via Chime on May 4, 2023. The meeting was called to order at 7:00 PM.

1. Opening Remarks

Dr. Cathy Faulds, board chair, introduced herself and thanked everyone for joining the meeting. She informed participants that there were more than 50 members present which constituted quorum under the OMA's by-laws and formally began the meeting.

The chair noted that it was a hybrid meeting, with guests and presenters joining the meeting live on site from District 1, Windsor, as well as virtually through the chime platform.

Members were informed that prior to the start of the meeting, a small networking session was held with members who joined in-person. Over the coming day, the board will also have an opportunity to participate in an educational session with local members regarding unique issues faced by physicians in Windsor and surrounding areas.

The chair acknowledged the presence of the following OMA past presidents at the meeting:

Past-Presidents:

- Dr. Albert Schumacher (in person)
- Dr. Ken Arnold
- Dr. Elliott Halparin
- Dr. Samantha Hill
- Dr. Hugh Scully

The chair took a moment to acknowledge the recent passing of OMA past president Dr. John Rapin. Dr. Rapin was a champion of the OMA, and he will be greatly missed.

1.1 Virtual Meeting Housekeeping and Electronic Voting

Dr. Faulds reviewed the housekeeping points, including how the evening would unfold, an overview of the chime app and electronic voting. All AGM materials were posted on the OMA's website, and also available in the chime app. To ensure that the meeting was as accessible as possible, the closed captioning feature had been turned on.

She reported that she would be following the business for the meeting as set out in the agenda. OMA Corporate Secretary, Adam Farber, would be on hand to take any procedural questions that members may have.

1.2 Approval of AGM Agenda

Motion #1

“That the meeting agenda be approved as presented.”

Moved by Dr. Audrey Karlinsky, seconded by David Collie

CARRIED

1.3 Land Acknowledgement

Dr. Faulds introduced Dr. Albert Ng who provided the Land Acknowledgement.

2. President’s Address – Dr. Rose Zacharias

Dr. Faulds introduced Dr. Rose Zacharias and informed members that this would be her last formal address as president. She thanked Dr. Zacharias for her service, leadership of the organization and stated it was a pleasure to have her as the president.

Dr. Zacharias stated that the past year had been a privilege and shared her gratitude in leading members as the OMA president. She provided an overview of the important work that was accomplished during her term and thanked members for placing their trust in her. She thanked her family, OMA board of directors and staff for their hard work and support.

3. Approval of Minutes of Previous Meetings

3.1 May 5, 2022 – Annual General Meeting

Motion # 2

“That the minutes of the May 5, 2022, Annual General Meeting be approved”.

Moved by Dr. Zainab Abdurrahman, seconded by Dr. Hirotaka Yamashiro.

CARRIED

4. Finance and Audit Committee

The chair welcomed Dr. Sanjay Acharya, chair of the Finance and Audit Committee (FAC), to present the Finance Report. Dr. Acharya provided an update on the work of the FAC over the past year, before introducing Lily Chen, Chief Financial and Operating Officer to present the financials. She provided a high-level overview of the 2022 Audited Financial Statements and reported that it was a clean audit with no errors or omissions.

The chair opened the floor for discussion and questions.

4.1 Approval of Audited Financial Statements

4.2 Approval of Auditors

Motion # 3

That the membership:

- a) accepts the 2022 Audited Financial Statements
- b) appoints Deloitte LLP as the OMA's auditor for the year ending December 31, 2023

Moved by Dr. Sharon Bal, seconded by Dr. Veronica Legnini.

CARRIED

5. Address by CMA President-Elect – Dr. Kathleen Ross

Dr. Ross thanked the OMA for the opportunity to speak on behalf of the CMA. She presented from British Columbia and also provided a Land Acknowledgement.

Dr. Ross provided an update on CMA initiatives and strategic priorities and spoke of opportunities for alignment around shared interests and priorities with the OMA, and continued commitment to work together with the OMA and other PMTAs. Members were informed that she previously met with the OMA board and discussed the need to stand up for a better health care system for providers and patients. She also provided an overview of upcoming events taking place by the CMA over the coming months.

6. Presidential Installation of Dr. Andrew Park

The chair stated that the next item was the presidential installation. Dr. Faulds then turned it over to Dr. Zacharias to perform the presidential installation.

Dr. Zacharias congratulated Dr. Andrew Park and welcomed him as the new OMA president.

7. Address by the 2023-2024 OMA President

The chair congratulated and welcomed Dr. Park to deliver his inaugural speech as OMA president.

Dr. Park thanked Dr. Zacharias for her service and leadership representing OMA members as president. He expressed that it was his great honour and privilege to serve as the next president of the OMA.

He provided an overview of his family background and journey to become president of the OMA. He was the first East Asian president in the association's 142-year history, and he currently practices emergency medicine in London, Ontario.

He stated that representation matters, and he vowed to do his best to represent all members fairly and strongly. He has a passion for leadership and there was power of collective voices. He wants to create a better, brighter, and more diverse future for Ontario's doctors. He will lead with passion and optimism for a better health care system.

He reported that the association had undergone a transformation that prioritizes the members' experience and reiterated his commitment to serving the OMA and its members; and working to amplify member voices in a way that advocates for doctors, colleagues, and patients.

8. Meet the Incoming Board of Directors and Officers

Dr. Faulds invited the incoming president-elect, Dr. Dominik Nowak, to introduce himself to members. He provided a brief highlight of his background and future vision for the health care system and thanked everyone for their support.

9. Organizational Report from the CEO and Board Chair

The chair reported that it was an honour to provide an update on the work the board had been doing in the past year. She stated that she was elected by the board as chair for 2022 to 2024 and was grateful for them having trust in her in this important role. She provided an overview of recent leadership changes and thanked Allan O'Dette for his leadership which had led to a truly modernized OMA. John Bozzo had been appointed interim CEO while the board conducts a formal search for a new CEO.

Dr. Faulds reported that one of the biggest areas of focus over the past year was improving transparency on the work of the board, ensuring members know what the association was doing on their behalf. Transparency goes hand-in-hand with accountability. She provided a brief overview of other work the board had accomplished, including a successful governance audit, and encouraged everyone to read the 2023 governance report, which was available on the OMA's website.

She thanked the membership for supporting the OMA and showing that the organization matters to them by taking their time to attend.

The chair invited interim CEO, John Bozzo to provide an organization update.

He thanked everyone for attending and stated he was grateful to be serving as the CEO. He stated that the physicians the OMA represents deserve the highest level of service and commitment. He acknowledged internal changes at the leadership level and sought to assure all members that the Executive Team and staff were focused on delivering top performance, and bringing support to Ontario's doctors, now and in the future.

John Bozzo recognized the unprecedented challenges to the physician workplace and Ontario's healthcare system, and that physicians in the province are managing undue levels of stress and burnout. The OMA will step up and connect with members; listen and respond; and above all, bring members the highest quality of service, responsiveness, and representation.

He highlighted some key priorities over the coming year, including negotiations; a refresh of the OMA's Prescription for Ontario, which outlines health-system solutions driven by the experience and wisdom of physicians; and a refreshed strategic plan as the organization continues to transform and evolve to meet the needs of the future. An update on the progress of the work will be provided to the membership.

10. Panel Discussion with Board and Executive Team

The chair introduced the board and executive team panel and invited members to ask questions about the organizational report, the governance report and key committee work.

The chair opened the floor for discussion and questions.

11. Evaluation and Closing Remarks

The chair provided the closing remarks.

Dr. Faulds informed participants that a short meeting evaluation would be sent out and the OMA relies on member feedback to improve future meetings and events and encouraged them to participate.

Dr. Faulds thanked everyone for attending and for the warm hospitality that was received in Windsor.

Meeting adjourned at 9:19 p.m.

C. Faulds, Chair

CF/lk