

OMA Annual General Meeting

May 2, 2024

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**Minutes****OMA Annual General Meeting****May 2, 2024**

The Annual General Meeting of the Ontario Medical Association was held in person at Science North, 100 Ramsey Lake Road, Sudbury, Ontario and virtually via Chime on May 2, 2024. The meeting was called to order at 7:00 PM.

**1. Opening Remarks**

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Dr. Cathy Faulds, board chair, introduced herself and thanked everyone for joining the meeting. She informed participants that there were more than 50 members present which constituted quorum under the OMA's by-laws and formally began the meeting.

**1.1 Land Acknowledgement**

Dr. Faulds stated that before going over the format and logistics of the meeting she would like to invite Dr. Grace Ma to the stage to provide the Land Acknowledgement. It was noted that although it is not in line with the order of the agenda, it is an important and ceremonious way to begin the meeting.

Dr. Ma provided the land acknowledgement.

**1.2 Virtual Meeting Housekeeping and Electronic Voting**

Dr. Faulds reviewed the housekeeping points, including how the evening would unfold, an overview of the Chime app and the process of electronic voting. All AGM materials are posted on the OMA's website, and also available in the Chime app. To ensure that the meeting was as accessible as possible, the closed captioning feature had been turned on.

**1.3 Approval of AGM Agenda****Motion #1**

Moved by Dr. Rayudu Koka, seconded by Dr. Audrey Karlinsky

"That the meeting agenda be approved as presented."

**CARRIED**

## 2. **President's Address – Dr. Andrew Park**

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Dr. Faulds introduced Dr. Andrew Park and informed members that this would be his last formal address as president. She thanked Dr. Park for his service, leadership of the organization and stated it was a pleasure to have him as the president.

Dr. Park provided an overview of the dominant themes that he heard throughout the year, including remuneration, physician wellness, having our voices heard by government, advocacy efforts, generational divide and gaps in care. He thanked the membership, staff, executive team and board chair for all their support and the incredible work that happens behind the scenes. He stated that representing the OMA has been the greatest honour of his career.

## 3. **Approval of Minutes of Previous Meetings**

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### 3.1 **May 4, 2023 – Annual General Meeting**

#### **Motion # 2**

Moved by Dr. Audrey Karlinsky, seconded by Dr. Zainab Abdurrahman

“That the minutes of the May 4, 2023, Annual General Meeting be approved”.

**CARRIED**

## 4. **Finance and Audit Committee (FAC)**

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The chair welcomed Dr. Sanjay Acharya, chair of the Finance and Audit Committee (FAC), to present the FAC report to members. Dr. Acharya provided an update on the work of the FAC over the past year, before introducing Lily Chen, Chief Financial and Operating Officer to present the financials. She provided a high-level overview of the 2023 Audited Financial Statements and reported that it was a clean audit with no errors or omissions. The OMA is in a strong financial position.

The chair opened the floor for discussion and questions.

### 4.1 **Approval of Audited Financial Statements**

### 4.2 **Approval of Auditors**

#### **Motion # 3**

Moved by Dr. Sanjay Acharya, seconded by Hirotaka Yamashiro

“That the members accept the 2023 Audited Financial Statements.”

**CARRIED**

## Motion # 4

Moved by Dr. Sanjay Acharya, seconded by Hirotaka Yamashiro

“That the members appoint Deloitte LLP as the OMA’s auditor for the year ending December 31, 2024.”

**CARRIED**

## 5. Address by CMA President – Dr. Kathleen Ross

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The chair welcomed Dr. Kathleen Ross, president of the Canadian Medical Association to address OMA members.

Dr. Ross thanked the OMA for the opportunity to speak on behalf of the CMA. She began with a Land Acknowledgement and stated that the CMA has been on a two-year journey to advance reconciliation in Canada’s health care system and is committed to making a public apology on behalf of the CMA as the national voice of physicians for the medical harm that has been done to first nations and indigenous people in Canada. There is a need to move forward and improve the health care system for patients and those who are delivering care and work to reduce physician administrative burden and support their wellness.

She thanked Dr. Rachel Forman for her outstanding contribution as Ontario’s representative to the CMA board of directors and welcomed Dr. Nowak as the incoming OMA president.

## 6. By-Law Amendment Ratification

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Dr. Faulds introduced Dr. Zainab Abdurrahman, the chair of the Governance and Nominating Committee (GNC) to introduce the by-law amendment for ratification. She also welcomed Adam Farber, OMA corporate secretary to walk through the amendments required under the Ontario Not for Profit Corporation’s Act (ONCA).

Members were given the opportunity to ask questions.

## Motion # 5

Moved by Dr. Zainab Abdurrahman, seconded by David Collie

“That the OMA Letters Patent/Articles of Incorporation be amended as set out in Appendix A (Schedule A amending the Articles of Incorporation) and that the amendments to the bylaws set out in Appendix B supersede and replace the existing bylaws in its entirety.”

**CARRIED**

**7. Presidential Installation of Dr. Dominik Nowak**

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Dr. Faulds welcomed Dr. Andrew Park and Dr. Dominik Nowak to the stage. Dr. Faulds then turned it over to Dr. Park to perform the presidential installation.

Dr. Park congratulated Dr. Nowak and welcomed him as the new OMA president.

**8. Address by the 2024-2025 OMA President**

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The chair congratulated and welcomed Dr. Nowak to deliver his inaugural speech as OMA president.

Dr. Nowak addressed the meeting and spoke of optimism, realism and hope to address the inefficiencies in Ontario's health care system. He reflected on his childhood experiences and early days of his family practice when he learned about realistic challenges. He expressed that this year will be of relentless focus, getting through dark times but also connecting with each other and seeing a better future for the profession and the health care system. He thanked everyone for their confidence and support.

**9. Meet the Incoming Board of Directors and Officers**

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Dr. Faulds invited the incoming president-elect, Dr. Zainab Abdurrahman to introduce herself to members. She provided a brief highlight of her background and her hopes in realizing a vision of inclusivity and representation within our medical community. She spoke of the challenges and issues facing the health care system in the north and thanked everyone for their trust and support.

The chair stated that they would now hear from the three in-coming board members who will begin their term at the first post AGM board meeting.

She welcomed Dr. Paul Conte to address the members. He provided an overview of his background and history at the OMA as a previous OMA board chair. He reported on the poorly resourced health care system and thanked members for electing him.

The chair also welcomed and introduced Dr. Paul Hacker to the meeting. He stated that it is time for strong representation across all medical boards. There is a need for a strong and effective representation, and he is focused on delivering this for members.

Dr. Faulds also welcomed Jennifer Quaglietta. Jennifer could not attend the meeting but expressed her appreciation and honor to serve on the OMA board. She wants all members to be the centre focus of the OMA and is committed to advocate for better compensation and working conditions.

Dr. Faulds welcomed and congratulated the OMA president-elect, board members and president.

## 10. **Remarks from Board Chair and CEO**

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The chair reported that it is an honour to stand as the OMA board chair but a greater honour to stand beside fellow physicians. She stated that the health care system feels more broken than ever, and physicians feel undervalued by government, public and health-care system partners. As the board chair, she acknowledges that some members feel frustration towards the association. The OMA is listening closely to members, and it is critical to receive open and honest feedback to create and maintain an inclusive, respectful and civil environment. She stated that the board has improved its decision-making by adopting an ethical-decision-making framework to improve accountability and transparency. She assured members that the association is being well governed, and they have the tools in place to ensure that day-to-day work can get done with members at the centre.

The chair introduced Kimberly Moran, the OMA CEO to address the membership. Ms. Moran stated she was pleased to be meeting in Sudbury for her first OMA AGM. She highlighted the celebration of Doctors' Day in many communities across Ontario and shared information that she heard from the membership and colleagues since becoming CEO. She is committed to working together with all sections and constituencies to raise issues and build solutions. She spoke about advocacy wins and provided an overview of the OMA's next chapter. She stated that the OMA's commitment to members is steadfast and unwavering.

## 11. **Panel Discussion with Board and Executive Team**

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The chair introduced the board and executive team panel and invited members to ask questions about the CEO's Report to AGM, the Governance Report to Members and key committee work.

The chair opened the floor for discussion and questions.

## 12. **Evaluation and Closing Remarks**

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The chair provided the closing remarks.

Dr. Faulds informed participants that a meeting evaluation is available within the Chime platform. The OMA relies on member feedback to improve future meetings and events and encouraged members to complete the survey.

Dr. Faulds thanked everyone for attending and for the warm hospitality that was received in Sudbury.

Meeting adjourned at 10:00 p.m.

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C. Faulds, Chair

CF/pf