

2026 OMA AGM

Finance and Audit Committee Report to the OMA AGM

David Collie, Chair, May 07, 2026



Members of the OMA:

1. The Finance and Audit Committee, a Committee of the Board, comprises the following four members of the Board:

David Collie, Chair
Ramsey Hijazi, Interim Vice-Chair
Susan Armstrong, OMAI Board Chair
Cathy Faulds, OMA Board Chair
Dominik Nowak, Immediate Past President (non-voting observer)

2. Since the last Finance and Audit Committee Report, the Committee met four times on June 5, August 20, November 12, 2025, and March 18, 2026.
3. In accordance with the Finance and Audit Committee Charter and Terms of Reference, the Committee will assist the Board in overseeing the financial affairs of the Association, its subsidiaries, and the OMA Employees' Pension Plans, and will ensure compliance with all applicable laws and regulatory requirements relating to financial reporting and disclosures.

- a. Financial Planning, Reporting and Internal Control**

Review the appropriateness of the OMA's accounting policies when preparing the financial statements. Review the financial statements of OMA and its subsidiaries to gain reasonable assurance that the statements present fairly the financial position in accordance with the generally accepted accounting principles.

- b. Operating Plan**

Review and recommend approval of the annual budget, operating plan, and capital budgets.

- c. External Audit**

Recommend for approval the appointment or discharge of the external auditor. Review the terms of engagement of the external auditor, including the scope and timing of the annual audit, independence of the auditor and disclosure of non-audit services.

- d. Compliance and Risk Management**

Review the risk management framework annually and assess and monitor crisis management and business continuity plans.

- e. Internal Audit**

Evaluate the scope, risk assessment and nature of the internal audit plan, ensuring it is sufficiently linked to the OMA's overall business objectives. Review and assess the internal audit report, including the adequacy of management's corrective actions.

FINANCIAL POSITION OF THE ASSOCIATION

(In \$000's unless specified otherwise)

4. The Statement of Financial Position presents the Association's financial position at the year-end 2025. Total assets of \$158 million are \$14 million higher compared to 2024, mainly consisting of long-term investments, accrued pension assets and capital assets.
5. The OMA consolidated results of operations for the year ended December 31, 2025, reported a surplus of \$7.5 million. This surplus reflects increased revenue from insurance programs and operational efficiencies. OMA's net asset position remains strong at \$139 million, up \$15 million from 2024, driven by the surplus and investment gains from pension assets.
6. Revenue for 2025 totaled \$ 94.9 million, including \$67.8 million in dues, slightly higher than 2024 revenue of \$94.8 million. Total expenses were \$87.4 million, compared to \$86.3 million in 2024.
7. The cost of negotiating and implementing an agreement can vary from year to year. To minimize significant fluctuations in membership dues and/or special levies, OMA maintains a negotiations reserve to support negotiations-related costs and the ratification of the cyclical master agreements. As of the end of 2025, the negotiations reserve amounted to \$3.5 million.

OMA INSURANCE INC. (OMAI)

8. OMA Insurance Inc. is an OMA-owned for-profit insurance agency, established to enable licensed personnel to sell insurance products.
9. OMAI reported a profit of \$2.5 million after tax. Revenue increased by 3% to \$17 million from \$16.5 million in 2024, primarily driven by growth in individual plans. Expenses, excluding taxes, totaled \$14 million, an increase of 1% from the prior year.

ONTARIOMD INC. (OMD)

10. OntarioMD Inc. was incorporated under the Ontario Business Corporations Act as a for-profit entity. The mandate of OntarioMD Inc. is to achieve the goals set out in the Funding Agreement between OntarioMD Inc. and Ontario Health. The financial results are not consolidated in the OMA financial statements but are reported in Note 13(a), page 14 of the audited financial statements.

ONTARIO PHYSICIAN SERVICES INC. (OPSI)

11. OPSI was incorporated under the Ontario Business Corporations Act and currently administers the Physician Health Benefit Program (PHBP), primarily funded through agreements negotiated with the Ministry of Health. This program offers members a choice among critical illness insurance, extended health coverage and a health spending account. The financial results are not included in

the OMA financial statements but are reported in Note 13(c), page 15 of the audited financial statements.

MEMBERSHIP

12. In 2025, membership totaled 51,378, generating \$67.8 million in dues. The full-fee membership category grew by 1,146 members or 4%. Membership categories and dues in 2025 are summarized in **Appendix C**.

AUDITOR'S REPORT AND FINANCIAL STATEMENTS

13. On March 18, 2026, the Committee received the draft report of the Association's external auditors concerning the annual audit (**Appendix B**) and the 2025 financial statements of the Association (**Appendix A**). The external auditors issued an unqualified audit opinion, confirming that the financial statements present fairly, in all material respects, the financial position and results of operations. No material errors or adjustments were identified during the audit. The attached draft auditor's report and financial statements form part of this **Report to the OMA AGM**.

EXTERNAL AUDITOR REVIEW

14. To support strong governance and periodic review practices, a formal Request for Proposal (RFP) process was conducted for external audit services. Qualified audit firms were invited to submit proposals, which were evaluated against established criteria, including audit quality, experience, independence, and overall value.

Following a robust and objective procurement process, the Finance and Audit Committee recommended, and the Board approved, the reappointment of Deloitte as external auditor, having achieved the highest overall evaluation. A new engagement partner will be appointed. The Finance and Audit Committee and Board are satisfied that the decision reflects the best overall balance of audit quality, appropriate independence, sector expertise, and cost-effectiveness for the organization.

RECOMMENDATIONS

15. The Board, at its meeting on March 25, 2026, approved the draft audited financial statements for the OMA for the year ended December 31, 2025, and the re-appointment of Deloitte LLP as OMA's external auditors for an initial term of three years subject to annual performance review.

Respectfully Submitted,

*David Collie, Chair
Finance and Audit Committee*

Attachments:

Appendix A – Consolidated OMA Audited Financial Statements – December 31, 2025

Appendix B - Auditor's Report

Appendix C - Membership Revenue