

# **Exhibit 6      OPSEU UNIFIED SPECIAL ADJUSTMENTS PURSUANT TO LEE AWARD**

	Special Adj. Eff. Date	ATB Jan. 1, 2022	ATB Jan. 1, 2023	ATB Jan. 1, 2024	Special Adj, Jan. 1, 2024	# of Employees <sup>1</sup>	% of Total B.U. <sup>2</sup>
<b>TOTAL SPECIAL ADJUSTMENTS</b>					<b>TBD</b>	<b>2,375</b>	<b>8.18%</b>
<b>OCWA, MOH, MNRF ONLY (EXCL. NURSES &amp; SUMMER LAW STUDENTS)</b>					<b>6.22%</b>	<b>2,074</b>	<b>7.15%</b>
<b>Ontario Clean Water Energy (OCWA)</b>					<b>4.69%</b>	<b>417</b>	<b>1.44%</b>
Waste And Water Project Operator 1	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>3.12%</b>	119	0.41%
Waste And Water Project Operator 2	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>3.00%</b>	69	0.24%
Operational (Bu) Ost15	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>3.00%</b>	77	0.27%
Operational (Bu) Ost16	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>3.00%</b>	14	0.05%
Maintenance Mechanic 3	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>4.97%</b>	33	0.11%
Utility Plant Electrician	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>9.59%</b>	7	0.02%
Maintenance Foreman/Woman	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>4.99%</b>	8	0.03%
Maintenance Electrician, Foreman/Woman	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>9.53%</b>	3	0.01%
Waste And Water Project Operator 1 (Peel)	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>3.00%</b>	30	0.10%
Waste And Water Project Operator 2 (Peel)	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>3.00%</b>		0.00%
Maintenance Foreman/Woman (Peel)	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>11.47%</b>	20	0.07%
Operational (Bu) Ost15 (Peel)	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>24.48%</b>		0.00%
Maintenance Mechanic 3 (Peel)	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>13.33%</b>	21	0.07%
Maintenance Electrician, Foreman/Woman (Peel)	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>11.47%</b>	3	0.01%
Maintenance Electrician (Peel)	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>13.31%</b>	13	0.04%
<b>Ministry of Health (MOH)</b>					<b>15.33%</b>	<b>484</b>	<b>1.67%</b>
Ambulance Communications Officer 1	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>15.35%</b>	429	1.48%
Ambulance Communications Officer 2	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>15.14%</b>	55	0.19%
<b>Ministry of Natural Resources and Forestry (MNRF)</b>					<b>3.00%</b>	<b>1,173</b>	<b>4.04%</b>
Resource Technician 1 (G29 Salary Note)	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>3.00%</b>	513	1.77%
Resource Technician 2 (G29 Salary Note)	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>3.00%</b>	322	1.11%
Resource Technician 3 (G29 Salary Note)	Jan. 1, 2024	3.0%	3.5%	3.0%	<b>3.00%</b>	338	1.16%
<b>Nurses</b>					<b>TBD</b>	<b>199</b>	<b>0.69%</b>
Psychiatric Nursing Asst 1	Jan. 1, 2024	3.0%	3.5%	<b>\$2 each step + 3.0%</b>		0	0.00%

<sup>1</sup> As of July 31, 2021 (MNRF Seasonals employee counted from 2021 earnings report)

<sup>2</sup> As of July 31, 2021

Psychiatric Nursing Asst 2	Jan. 1, 2024	3.0%	3.5%	<b>\$2 each step + 3.0%</b>	13	0.04%
Psychiatric Nursing Asst 3	Jan. 1, 2024	3.0%	3.5%	<b>\$2 each step + 3.0%</b>	0	0.00%
Psychiatric Nursing Asst 4	Jan. 1, 2024	3.0%	3.5%	<b>\$2 each step + 3.0%</b>	0	0.00%
Nurse 1, General	Jan. 1, 2024	3.0%	3.5%	<b>New Salary Grid</b>	0	0.00%
Nurse 2, General	Jan. 1, 2024	3.0%	3.5%	<b>New Salary Grid</b>	11	0.04%
Nurse 3, General	Jan. 1, 2024	3.0%	3.5%	<b>New Salary Grid</b>	0	0.00%
Nurse, Outpatient Clinics	Jan. 1, 2024	3.0%	3.5%	<b>New Salary Grid</b>	0	0.00%
Nurse 1, Clinic	Jan. 1, 2024	3.0%	3.5%	<b>New Salary Grid</b>	0	0.00%
Nurse 2, Clinic	Jan. 1, 2024	3.0%	3.5%	<b>New Salary Grid</b>	2	0.01%
Head Nurse, Output Clinics	Jan. 1, 2024	3.0%	3.5%	<b>New Salary Grid</b>	0	0.00%
Nurse 1, Nursing Education	Jan. 1, 2024	3.0%	3.5%	<b>New Salary Grid</b>	0	0.00%
Nurse 2, Nursing Education	Jan. 1, 2024	3.0%	3.5%	<b>New Salary Grid</b>	0	0.00%
Nurse 3, Nursing Education	Jan. 1, 2024	3.0%	3.5%	<b>New Salary Grid</b>	0	0.00%
Nurse 2, Special Schools	Jan. 1, 2024	3.0%	3.5%	<b>New Salary Grid</b>	0	0.00%
Nurse 3, Special Schools	Jan. 1, 2024	3.0%	3.5%	<b>New Salary Grid</b>	0	0.00%
Nurse 1, Public Health	Jan. 1, 2024	3.0%	3.5%	<b>New Salary Grid</b>	3	0.01%
Nurse 2, Public Health	Jan. 1, 2024	3.0%	3.5%	<b>New Salary Grid</b>	170	0.59%
Nurse 3, Public Health	Jan. 1, 2024	3.0%	3.5%	<b>New Salary Grid</b>	0	0.00%
Nurse, Occup Hlth & Safety	Jan. 1, 2024	3.0%	3.5%	<b>New Salary Grid</b>	0	0.00%
<b>Summer Law Students</b>					<b>102</b>	<b>0.35%</b>
First Year Law Student	Jan. 1, 2024			56.92%	19	0.07%
Second Year Law Student	Jan. 1, 2024			56.91%	83	0.29%
<b>TOTAL # OF OPSEU EMPLOYEES AS OF JULY 31, 2021</b>						<b>29,019<sup>3</sup></b>

<sup>3</sup> Includes Regular, Fixed Term, Seasonals and Students salary admin plan (Seasonals and Students in STU salary admin plan # of employees counted from 2020 Earnings Report)