

Exhibit 7 AMAPCEO SPECIAL ADJUSTMENTS PER THE LEE AWARD

	Special Adj. Eff. Date	ATB Apr. 1, 2022	ATB Apr. 1, 2023	Special Adj, Jan. 1, 2024	ATB Apr. 1, 2024	# of Employees ¹	% of Total B.U. ²
Nurses				3.74%		7	0.05%
Nurse Advisor (5A012)	Jan. 1, 2024	3.0%	3.5%	3.74%	3.0%	0	0.00%
Clinical Nurse Advisor (6A012)	Jan. 1, 2024	3.0%	3.5%	3.74%	3.0%	1	0.01%
Nurse Case Manager (6A012)	Jan. 1, 2024	3.0%	3.5%	3.74%	3.0%	1	0.01%
Senior Nurse Consultant (6A012)	Jan. 1, 2024	3.0%	3.5%	3.74%	3.0%	5	0.04%
TOTAL # OF AMAPCEO EMPLOYEES AS OF DECEMBER 31, 2021							13,062

¹ As of December 31, 2021

² As of December 31, 2021