



Ontario Family Physician Locum 2019

By locums for locums

\$450-500

Standard Half-day
Rate (3 hours)

70%

Of FFS and Third
Party

1 Full Day

Per 400-500 Patients
Rostered Minimum

Do the math

Make sure you are getting paid appropriately for your work. For example, a 1500 patient FHO is likely producing, at minimum, \$25K/mo. After overhead this is around 17.5K/mo. This does not include FFS, third-party, preventative bonuses or access bonuses. Of note, this is using \$200/pt/year which is often an underestimate. If you are doing the work, you deserve the pay. *Rates can vary based on circumstance including rurality, inclusion of billings, roster size, call requirements etc.*

Average overhead 30%

FHO/FHN:
\$200/pt/year
minimum

Contracts

- **Have one**
Ensure reviewed by lawyer
- **Start-End Date**
Daily, on-call and vacations hours
- **Remuneration**
Clearly defined, roster size on contract
- **Other**
Make sure you have a 30-60 day contract exit, EMR remote access, # pts/day

Negotiation

- **They need you**
This is your leverage
- **Ask to see their RA**
Confirm appropriate remuneration
- **Vacation**
Long-term locums need vacation too! If covering labs during vacation – paid, admin-time pay
- **Opioids**
Let them know your comfort, ask about their population

Jobs

- Healthforce Ontario
- Family Physician Job Opportunity Facebook Group
- Ask prior supervisors, friends, local medical school

Advice

- First 5 Years Facebook Group
- Supervisor, clinic neighbours, friends
- Find accountant, financial advisor and lawyer (OMA legal will review contracts for free)

Learning

- Uptodate, Dynamed, Medscape
- Dropboxmd.com – physician resource dropbox
- Society guidelines – CCS, CDA, CFP, AFP, etc

Locuming

Freedom

Control

Money

