



FHO+ is the Future of Family Medicine

A new compensation model is coming to family medicine in Ontario, called FHO+

Ontario has the **highest steady income stream for family doctors anywhere in Canada**, based on the number and complexity of the patients on your roster (called “capitation rate”).

The existing FHO (Family Health Organization) model includes:

- **Incentives** for providing continuity of care to your rostered patients
- **Shadow billing** that allows you to receive a portion of the fee associated with each service you provide that is on the designated list of FHO services (called “in basket” services).
- **Fee for service** fees at full value for any care provided that is not on that list (called “out of basket” services)
- **Premiums** for care you provide to your rostered patients after hours

The new FHO+ model includes all of those benefits, plus these new ones:

A new hourly rate on top of your existing compensation	<p>For the first time ever, Ontario family physicians will receive an hourly rate of \$80/hour on top of all other billings to recognize the work involved in providing care to rostered patients.</p> <p>This covers time you spend on:</p> <ul style="list-style-type: none">• direct care you provide• indirect care you provide (e.g., reviewing lab results, preparing referrals)• administrative work (e.g., proactively reviewing your roster for preventative care, managing your EMR)
Higher Shadow Billing rates	
Higher After-Hours Premiums	
New and higher bonuses for attaching patients	

It’s also now **easier than ever to start or join a FHO**, with relaxed requirements such as geographic proximity of sites and minimum numbers of physicians per site.

The new FHO+ model reflects the important work and essential role of family medicine physicians in our health care system.

► If you have questions or want to learn more, contact us at info@oma.org.