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File No. 11948-2  
December 10, 2018

**SENT BY EMAIL**

Mr. William Kaplan  
William Kaplan Arbitration Services Inc.  
70 Bond Street, Suite 200  
Toronto, ON M5B 1X3

Dear Mr. Kaplan:

**Re: Interest Arbitration between the MOHLTC and the OMA**

I am writing to respond to the letter dated December 4, 2018 from Howard Goldblatt on behalf of the Ontario Medical Association (OMA). That letter asserted that the arbitration process should continue despite the letter you received on November 30, 2018 from Dr. Jacobs on behalf of the Ontario Specialists Association (OSA).

The Ministry of Health and Long-Term Care (MOHLTC) respectfully disagrees with the position of the OMA. There is clearly a public dispute in the profession about whether the OMA is the exclusive representative of physicians in Ontario. There has been a vote by certain specialists to separate from the OMA. Those specialist sections amount to approximately 10% of the medical profession and approximately 17% of billings within the physician services budget.

The MOHLTC lacks confidence that the OMA can deliver on the outcome of any arbitration decision. Given the significance of the importance of the issues in the arbitration, the MOHLTC cannot ignore this matter.

Consequently, the MOHLTC cannot agree to the continuation of the arbitration proceeding.

On behalf of the MOHLTC, I would like to thank you, Mr. Pink and Dr. Kevin Smith for your service to date. The parties will correspond with the board in due course.

Yours very truly,

A handwritten signature in blue ink, appearing to read 'Craig S. Rix', enclosed in a blue circular scribble.

Craig S. Rix  
CSR/ir

c: Howard Goldblatt  
Ron Pink Q.C.  
Dr. Kevin Smith